Survivor Development Program

Survivor Employment:
Through our annual hiring cycle, successful applicants to the Survivor Development Program start working at Rethreaded 3 days a week for the first 90 days. After that time, adding more hours is possible, up to a full-time workload of 40 days/week. Career track options for those new to the program include:

- **Production:** This team makes our Rethreaded products sold in our store and online. Roles in this department are ideal for creative types who love to work with their hands.
- **Operations:** The "Ops Team" keeps our building, grounds, and vehicles running smoothly. This department is great for those who love physical work and the opportunity to be outside.
- **Kitchen:** "Team Toffee" makes the delicious toffee we sell. This is great for the person who loves to make sweet treats and learn how a commercial kitchen works.
- **Retail:** This team manages the selling of our products to customers and volunteer groups. If you love talking to people and raving about our products, this might be the department that interests you.

Survivor Development Program
The Rethreaded program provides 3-5 years for each staff member to work on their healing through:
Care Management: Our team of Social Workers assist staff to identify and address the challenges that hold them back from their future. Access to community resourcing and advocacy are an active part of this process.
Individual Counseling: Rethreaded pays for up to 4 years of weekly therapy with a clinician.
Group Therapy: This includes a minimum of two years of group attendance with multiple topics to move staff forward in their healing journey. Group topics include financial wellness, parenting, relationships, self-esteem, grief, and much more.
While engaging in the above services, Rethreaded's program is also seeking to build the future of staff through training and development sessions:

- Nutrition and Grocery Shopping
- Women's Health
- Dress for Success
- Resume Building
- Interview Training/Mock Interviews
- Emotional Intelligence
- Critical Thinking

If you or someone you know is a survivor and is interested in our Survivor Development Program email **program@rethreaded.com**